

Leicester
City Council

WARDS AFFECTED
All Wards

FORWARD TIMETABLE OF CONSULTATION AND MEETINGS:
Cabinet

20 February 2006

DIRECTOR OF PARTNERSHIP, PERFORMANCE AND PLANNING

Report of the Chief Executive

1. Purpose of Report

To set out the proposal for the creation of a new post of Director of Partnership, Performance and Planning jointly funded by members of the Leicester Partnership.

2. Summary

A copy of the job description for the Director of Partnership, Performance, and Planning is attached at Appendix A. It is proposed to establish this post on the UCOT salary scale currently £70986-81906 pa.

3. Recommendations Members are asked :-

- 1) That subject to the funding being made available by members of the Leicester Partnership, the post of Director of Partnership, Performance and Planning be established as set out in the report.
- 2) That, in view of it being a condition of the funding from the Partnership, the post be advertised for open competition, as an exception to the Council's usual procedures during staff reorganisations.

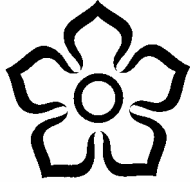
4. Headline Financial and legal Implications

The financial and legal implications are as outlined in paragraphs 2.1 and 2.2 below.

5. Report Author/Officer to contact: Rodney Green, Chief Executive

DECISION STATUS

Key Decision	No
Reason	N/A
Appeared in Forward Plan	No
Executive or Council Decision	Executive (Cabinet)



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Director of Partnership, Performance and Planning

SUPPORTING INFORMATION

1. Report

1.1 Background

- 1.1.1 The Leicester Partnership Co-ordinating Group at their meeting in September 2005 identified a preferred option of having a Partnership Director (titled Director of Partnership, Performance and Planning) with a dedicated team reporting to the Council's Chief Executive. It is proposed to joint fund this post with members of the Leicester Partnership and this funding to be reviewed on an annual basis.
- 1.1.2 The development of the Local Area Agreement (LAA) heralds the early stages of engaging local partners to an even greater extent over the choice of priorities. There will be more joined up service delivery working towards shared outcomes. The Chief Executive's Office is project managing the development of the LAA through Leicester Partnership. The LSP is undergoing a re-structuring exercise to make it fit for purpose in relation to the LAA. This will give it a much greater focus on delivery than in the past. The necessary governance arrangements, including performance management and accountability are being developed to deliver the LAA over the next 3 years and will need to be supported by appropriate officer structures. Current proposals undergoing consultation if adopted would see further development in this area.
- 1.1.3 There is an increasing need to respond to the Regional agenda resulting from the developing role of GOEM, sub regional working around the LAA and voluntary sector infrastructure, Capacity Builders and the Three Cities initiative. This will need to be

considered in the context of the Government's emerging thinking focused on Nottingham as a 'Core City'. In addition the economic regeneration strategy for the region led by EMDA will have an increasing impact reinforced by the business community focus on the sub-regional and regional market. This will necessitate the development of better relationships and partnership working across both the region and sub-region.

- 1.1.4 It is therefore proposed to create the dedicated Partnership Team to address these elements through merging the existing Partnership Team and the relevant element of the Policy and Performance Team. This will be achieved through the current organisational review of the Chief Executive's Office and Resources, Access and Diversity Departments and the resulting team will report to the Director of Partnership, Performance and Planning.
- 1.1.5 The objectives for the Director of Partnership, Performance and Planning and their team will include:-
- (1) To ensure that the City has an integrated performance management framework to deliver the Strategy for Leicester, the Local Area Agreement and the Council's Corporate Plan.
 - (2) To fully integrate the performance management framework of all partners and particularly the Council
 - (3) To strengthen the cohesion of the City through better inter-agency, sector and community collaboration.
 - (3) To engage sectors fully and equitably as appropriate to their contribution and needs and to underpin the development of policy, strategy and delivery by continuing relevant consultation.

1.2. Director of Partnership, Performance and Planning

The job description for the above post expands on the above objectives and is attached at Appendix A. This is a brand new post. The requirements of the Job Description are not currently performed by any existing officer at second tier level. It has been subject to consultation with members of the Partnership and officers within the Council through an Infrastructure and Capacity Task Group.

The post is a Leicester City Council appointment and is on a Chief Officer scale. The Partnership Director will be a member of the Corporate Directors' Board. It is a condition of the contributions of partners that the post is externally advertised and this, along with the subsequent appointment process, will follow the City Council's recruitment and selection procedure.

2. FINANCIAL, LEGAL AND OTHER IMPLICATIONS

2.1. Financial Implications

- 2.1.1 The cost of the post, at the midpoint of the scale, will be £76,446 plus on costs at 25% giving a total budget requirement of £95,557 in a full year.

2.1.2 The establishment of the post is subject to this funding being made available by the Leicester Partnership.

Andy Morley
Chief Accountant, RAD/CXO
Ext 7404

2.2 Legal Implications

2.2.1 As indicated in the report, the proposed post will fall within the City Council's establishment and the postholder will be a City Council employee employed on the Council's appropriate terms and conditions.

2.2.2 It is a condition of the proposed partnership funding that the new post is advertised for open competition. The post will not therefore be available for slotting-in purposes in relation to the current reviews at second tier level. This will be an exception to the standard Council procedures contained in the Protocol for Organisational and Staffing Changes for the reasons given in the report.

2.2.3 In view of the nature of the proposed funding, arrangements will need to be put in place to cover any future redundancy costs if at some future date it was decided to make alternative arrangements.

Anthony Cross
Head of Litigation & Advocacy Law
Ext 6362

3. Other Implications

OTHER IMPLICATIONS	YES/NO	Paragraph Within Supporting information	References
Equal Opportunities	No		
Policy	No		
Sustainable and Environmental	No		
Crime and Disorder	No		
Human Rights Act	No		
Elderly/People on Low Income	No		

4. Background Papers – Local Government Act 1972

Cabinet Report 30 January 06 Corporate Review of Service Directors and the Integrated Services Programme.
Report to Leicester Partnership Co-ordinating Group September 2005

5. Consultations

Members of the Infrastructure and Capacity Task and Finish Group.
Tom Stephenson Town Clerk.

6. Report Author

Rodney Green
Chief Executive